Summary
Through engagement with Florida PALM Project partners and stakeholders, feedback was provided regarding timing, funding, and interim processes. The original schedule was evaluated to determine a better alignment of the state’s budget cycles and the Florida PALM implementation.

This document describes a revised implementation approach and schedule for the Florida PALM Project’s Phase 1 implementation. The revised plan shifts from a progressive user and function implementation to an approach that is based on the replacement of CMS and FLAIR components (Central, Departmental, and Payroll).

Considerations for changing the approach:
- Supports the principle of “building on success” through waved deployments
- Supports LBR cycles with the updated Project schedule
- Provides additional time for Florida Financial Management Information Systems (FFMIS), enterprise systems, and agency/organization readiness, including analysis and remediation of business systems
- Minimizes interim processing for FFMIS partners and enterprise systems
- Addresses feedback received regarding interim functionality and opportunities to learn more about the Solution, including details for data exchanges
- Allows analysis of reporting needs and options, including sustained functionality of the Information Warehouse
- Implements meaningful functionality in 2021, including creation of support organization
- Remains within the original implementation timeline

Project Gantt Chart and Implementation Phase
With this approach, Florida PALM would be implemented over four waves in Phase 1 and one wave in Phase 2, as shown in Figure 1.

Figure 1: Overall Project Timeline