

Decision Log ID #	85
Requester Name	Angie Robertson
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Decision Type	Strategy
Status	Approval Pending
Decision By	
Date Closed or Removed	

Description

Timing and approach for the replacement of the FLAIR Payroll subsystem

Background

The current payroll processing functionality for the State of Florida spans two key Florida Financial Management Information Systems: FLAIR and People First. Early in the Project the team began discussing the FLAIR payroll replacement options listed in the FLAIR Study. As a result, DFS worked with DMS in the fall of 2014 to include language in the People First ITN for optional services to include functionality for the FLAIR Payroll subsystem within People First and began exploring requirements for Florida PALM. After further evaluation of the options, the Project confirmed Decision 87 on 01/19/2016 to include requirements for current FLAIR payroll functionality in the SSI ITN and ask vendors to provide a proposed solution (including approach, costs, and timing) for replacing FLAIR payroll as part of their ITN response, ultimately to become part of the SSI contract.

This decision was logged to identify the timing and approach for replacement of the FLAIR Payroll subsystem.

Considerations

The following are considerations:

- The SSI ITN describes an approach to initially deploy a limited scope of functionality implementation (Design, Development, and Implementation (DDI) Phase 1). The Project recommends DDI Phase 1 be limited to those financial functions currently performed by Departmental FLAIR, Central FLAIR, and the Information Warehouse to reduce the complexity of risk during initial implementation.
- The SSI ITN requests vendors to propose a solution for the replacement of the FLAIR Payroll subsystem through the primary financial management software or another software that is integrated.
- Based on SSI ITN responses, the entire solution, including the timing and approach for replacing FLAIR Payroll subsystem, will be evaluated and negotiated and finalized as part of the Software and System Integrator (SSI) contract.

Final Decision

TBD