

From: _____]
Sent: Monday, May 13, 2019 9:01 AM
To: West, Ryan <Ryan.West@myfloridacfo.com>
Subject: Interview with Mr. Ronald Rubin

On _____ I interviewed with Mr. Ronald Rubin for the position of _____ in the Office of Financial Regulation. After reading accounts of the recent complaint filed against Mr. Rubin, I felt compelled to share with you the details of my interview.

After Mr. Rubin arrived to the interview and introduced himself, he asked me if I knew about and had read all of the articles he had published. Before I had a chance to answer, he told me to Google him on my phone. It was awkward, but I proceeded to type his name in my search bar. He then grabbed my phone out of my hand before I could finish typing his name and said he would do it. He referenced the smudges on the phone and said it looked like a "mommy phone." He also said I needed to learn how to spell. He then became very agitated and said his name and articles always used to come up first. He continued to search. I assured him that if he told me the names of the articles he wanted me to read, I would find them and read them later. He insisted on continuing the search. Several more minutes passed until he found what he was looking for. He handed me back my phone after pointing out the list of articles I should read.

I attempted to get the interview back on track by asking what he was looking for in a _____. He said he needed smart people and couldn't find any smart people in Tallahassee as there were too many "rednecks." I told him that was an insulting and derogatory term and not an accurate description of people in Tallahassee. He then said he'd like to hire D.C. _____ but could not pay them enough to relocate. He said he was restructuring the office. I had brought along a copy of the office's organizational chart, so I took it out of my file. Referencing the chart, I asked him how he was restructuring. He said there would now be three main divisions - Enforcement, Supervision and Registration. He pointed to names on the chart that he wanted to keep. He then pointed to three names and said they needed to go because they were "too old." He continued to talk about the current staff saying _____ was early in a pregnancy but "showing already." He discussed some examples of the "dumb things" the current General Counsel did that annoyed him. I was so uncomfortable at this point that I did not know what to do.

No attempts to get the interview back on track worked. I discussed my prior _____ work and experience gained as a former _____. I remarked that I was impressed with how Governor DeSantis and all the new Cabinet members had accomplished so much early in their administration. He responded by discussing a charity event that he had orchestrated to benefit Alzheimer's patients. He was happy that Governor DeSantis had attended, but he was annoyed that the Governor did not recognize him when they saw each other at a subsequent event. He then spoke extensively of the people he knew in D.C. and all the cases that he had tried. He talked about the apartment he was buying and how his new job was actually costing him money.

After an hour and a half, Mr. Rubin said he had to go to another meeting. He said he would look into whether my experience would be a fit for the position, but that he doubted it. In my twenty one years as a member of _____, I have never experienced anything like this.