# FLORIDA WORKERS' COMPENSATION REIMBURSEMENT MANUAL FOR HOSPITALS 2004 EDITION

Rule 69L-7.501, Florida Administrative Code

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#### **Section 1: Managed Care.**

Under workers' compensation managed care arrangements, a hospital may enter into various types of written agreements directly or indirectly with insurers to provide and to manage medically necessary remedial treatment, care and attendance to injured employees for an agreed upon contract price. The terms of an agreement may follow the specific requirements of this manual or may contain additional or different requirements.

In the preceding text, the word insurer also means the designated authorizing entity in a managed care arrangement contract.

# **Section 2: Publications Adopted by Reference.**

The standards in the following publications are adopted by reference (see Appendix B for ordering information):

- 1. Comprehensive Accreditation Manual for Hospitals: The Official Handbook (CAMH), 2004 edition.
- 2. Length of Stay by Operation, United States, 1999.
- 3. Length of Stay by Diagnosis, United States, 1999.
- 4. Florida Workers' Compensation Health Care Provider Reimbursement Manual, 2004 Edition, Section X and Appendix D only.

#### **Section 3: Authorization.**

- A. All requirements of this manual apply to hospital services provided to an injured employee within the state of Florida, outside of the state of Florida and in any federal facility.
- B. Hospital emergency services and care do not require authorization at the time they are rendered. If the emergency medical condition or the care results in an emergency hospital admission of the injured employee, the hospital must notify the insurer within 24 hours by telephone.
- C. A hospital shall obtain authorization from the insurer prior to providing nonemergency outpatient services or the inpatient admission of an employee for a work-related injury.

- D. A hospital shall obtain authorization from the insurer and shall record the authorization in the injured employee's medical record or billing or financial record including the date on which authorization was requested and received, the name and title of the person authorizing medical services and the length of stay precertified by the insurer, if applicable.
- E. The hospital shall inform the insurer of any non-compensable conditions for which the injured employee will receive therapeutic or diagnostic services during the course of hospitalization and include the name and address of the responsible party for the non-compensable services.

# **Section 4: Precertification and Length of Stay.**

- A. When authorizing inpatient admissions, the insurer shall precertify the number of days of hospitalization for which reimbursement can be anticipated according to national length of stay standards incorporated by reference in Section 2 of this manual.
- B. When it is evident at the time of admission or during the stay that the precertified days will be exceeded, the hospital must inform the insurer and provide the opportunity for the insurer to approve additional reimbursement in order to avoid unnecessary disputes about overpayments or underpayments.

#### Section 5: Hospital Release of Information Form.

- A. The hospital shall obtain a signed release of information form from each patient upon admission which meets the requirements of Chapter 395, Florida Statutes (F.S.).
- B. When the patient's condition at the time of the admission prevents compliance with this requirement, the form should be signed by the patient or their guardian, curator, or personal representative as soon as circumstances permit.
- C. If the patient refuses to sign the release of information form, the hospital must notify the insurer immediately. When this is not possible, the hospital must notify the insurer by close of business on the next regular business day.
- D. The patient's record must include either the signed release of information form or the documentation of refusal to sign the form and the notification to the insurer of the refusal to sign the form.

- E. Specific records cannot be disclosed without consent of the person to whom they pertain. These records include:
  - 1. Mental health records (s. 394.4615, F.S.);
  - 2. Records of substance abuse impaired persons (s. 397.501, F.S.);
  - 3. The identity and test results of persons upon whom a test for human immunodeficiency virus has been made (s. 381.004 (3), F.S.).

#### **Section 6: Medical Records.**

The hospital shall maintain medical records according to Chapter 395, F.S., Rule 59A-3.270, Florida Administrative Code (F.A.C), and standards of the Joint Commission on the Accreditation of Health Care Organizations (JCAHO), if so accredited.

# **Section 7: Copy Charges for Medical Records**

- A. If a hospital provides copies of medical records to the injured employee or injured employee's attorney, the hospital may charge the injured employee or the injured employee's attorney \$.50 per page for paper medical records copied and the actual direct cost of copying x-rays, microfilm, or other non-paper medical records. No other copy charges or search charges may be charged to the injured employee as part of the services provided to the injured employee by the hospital.
- B. If a hospital provides copies to the insurer upon the insurer's written request under section 395.3025, F.S., the hospital may charge the following:
  - 1. \$1.00 per page for paper medical record.
  - 2. \$2.00 per fiche (microfiche) and other non-paper medical records.
  - 3. Actual sales tax and postage for mailing the copies to the insurer, and
  - 4. An additional fee of \$1.00 per year for each year of copies of medical records requested, but no additional search or retrieval fee.
- C. The above charges for copies of medical records apply to each hospital and to any copy services providing copies to the insurer on behalf of the hospital.

D. No copy charges shall be allowed for copies of the injured employee's medical record provided to the Division or the Agency.

# **Section 8: Out of State Hospital Services.**

- A. Hospital services, provided by an out-of-state hospital, require authorization from the insurer.
- B. A hospital outside of the state of Florida shall be reimbursed at either:
  - 1. The amount agreed upon by the hospital and the insurer during authorization, or
  - 2. When no amount was pre-approved, the greater of the reimbursement established under Florida's Workers' Compensation law or rules or the maximum payment amount provided under the workers' compensation statute of the state in which the hospital is located.

#### **Section 9: Federal Facilities.**

- A. Treatment provided in federal facilities requires authorization from the insurer.
- B. All requirements of this manual apply to hospital services supplied to an injured employee in a federal hospital except that federal facilities:
  - 1. Bill on their own billing form instead of the DWC-90 (UB-92); and
  - 2. Are not subject to the reimbursement limitations of this rule.

# **Section 10: Reimbursement.**

#### A. General.

- 1. The insurer shall comply with the provisions of s. 440.20(2)(b), F.S. upon receipt of a properly submitted DWC-90 and any specific additional documentation required by the insurer at the time authorization is given.
- 2. The insurer is not exempt from complying with the provisions of s. 440.20(2)(b), F.S., contingent upon completion of an on-site audit or the receipt or review of medical records not requested from the hospital when

authorization is given.

- 3. The insurer, however, may disallow a specifically itemized charge that does not appear to be medically necessary for authorized outpatient treatment or an authorized inpatient admission when charges exceed the stop loss point for an inpatient admission.
- B. Inpatient Charges.
  - 1. Acute care hospitals and trauma centers shall be reimbursed on a per diem basis as follows:
    - a. Inpatient services provided by an acute care hospital:
      - (1) Surgical stay: \$3,213.73
      - (2) Non-surgical stay: \$1,906.89
    - b. Inpatient services provided by a trauma center:
      - (1) Surgical stay: \$3,214.66
      - (2) Non-surgical stay: \$1,931.96
  - 2. An insurer may not disallow any portion of the length of stay for an authorized inpatient admission except when documentation does not support medical necessity or when the length of stay exceeds:
    - a. Precertified days.
    - b. Median length of stay (50<sup>th</sup> percentile) of national length of stay standards.
  - 3. When charges for inpatient services at either an acute care hospital or a trauma center exceed \$50,000.00, the stop-loss method for reimbursement shall be used to reimburse the hospital instead of the established per diem. Reimbursement shall be at 75 percent of medically necessary charges as determined from an on-site audit.
  - 4. Inpatient services provided at a rehabilitation hospital or a psychiatric hospital shall be reimbursed at 75 percent of its usual and customary charges.

5. When non-compensable services are provided during an admission for compensable services and the length of stay for the non-compensable condition exceeds that required for the compensable condition, all charges for the additional length of stay are the patient's responsibility and must not be reimbursed by the workers' compensation.

# C. Outpatient Charges.

All compensable charges for hospital outpatient care shall be reimbursed at 75 percent of the hospital's charges with the following exceptions:

- 1. All medically necessary charges related to scheduled outpatient surgeries shall be reimbursed at 60 percent of the hospital's charges.
- 2. All medically necessary non-emergency radiology and clinical laboratory services scheduled but not provided in conjunction with surgical care in item 1, shall be reimbursed according to the schedule of maximum reimbursement allowances (MRAs) which applies to non-hospital providers in the 2004 Health Care Provider Reimbursement Manual, Section X, Part A, incorporated pursuant to rule 69L-7.020, (F.A.C.).
  - a. Insurers shall adjust only clinical laboratory and radiology outpatient services identified in Form Locator 42 of the DWC-90 (UB-92) billed under the following revenue codes: 0300-0309, 0320-0329, 0330-0339, 0340-0349, 0350-0359, 0400-0409, and 0610-0619.
  - b. Insurers shall determine the non-hospital provider MRA which applies based on the CPT-4 or HCPCS code reported by the hospital in Form Locator 44 of the DWC-90 (UB-92).
  - c. Insurers shall determine the number of units of service reported by the hospital for each CPT-4 or HCPCS code in Form Locator 46 of the DWC-90 (UB-92).
  - d. Insurers shall multiply the MRA in Section X, Part A, by the units of service to determine the outpatient hospital maximum reimbursement allowance for the specific radiology or clinical laboratory services.
- 3. All medically necessary physical, occupational, and speech therapy services shall also be adjusted to the schedule of MRAs which applies to non-hospital providers in the 2004 Health Care Provider Reimbursement Manual, Section X, Part A and Appendix D incorporated pursuant to rule 69L-7.020, F.A.C.

- a. Insurers shall adjust only outpatient physical therapy, occupational therapy, and speech therapy services identified in Form Locator 42 of the DWC-90 (UB-92) billed under the following revenue codes: 0420-0429, 0430-0439, 0440-0449, 0930-0932.
- b. Insurers shall determine the non-hospital provider MRA which applies based on the workers' compensation unique code, the CPT code or the HCPCS code reported by the hospital in Form Locator 44 of the DWC-90 (UB-92).
- c. Insurers shall determine the number of units of physical therapy, occupational therapy, or speech therapy services reported by the hospital for each procedure code in Form Locator 46 of the DWC-90 (UB-92).
- d. Insurers shall multiply the MRA in Section X, Part A, by the units of service to determine the outpatient hospital maximum reimbursement allowance for the specific physical, occupational or speech therapy services.
- 4. Insurers shall apply non-emergency reimbursement provisions when a hospital has not reported revenue codes 0450-0459 in Form Locator 42 or when the insurer determines that revenue codes 0450-0459 were charged inaccurately.
- 5. Insurers shall not reimburse more than 23 hours for outpatient observation services billed under revenue codes 0762 and 0769 in Form Locator 42 of the DWC-90 (UB-92).
- 6. Provisions of Section VII, Physical Medicine and Rehabilitation Services, of the 2004 Health Care Provider Reimbursement Manual shall also apply to this manual and are hereby incorporated pursuant to rule 69L-7.020, F.A.C.

# **Section 11: Resolving Underpayments and Overpayments.**

- A. When necessary to verify accurate payment of hospital charges, either the insurer or hospital may request an on-site audit to determine the medical necessity of the inpatient length of stay or any specifically itemized outpatient charges. The audit may include a review of the hospital's Charge Master to verify that the charges for services on the itemized statement are correct.
- B. If it is necessary to conduct an on-site audit, the insurer or the hospital must

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- request the audit in writing within 30 calendar days from the date of receipt of either the completed DWC-90 from the hospital or the payment and the explanation of bill review (EOBR) from the insurer, respectively.
- C. Within 30 calendar days of receipt of a written request for an audit, a hospital and the insurer shall schedule a mutually acceptable date for the audit without any conditions for payment of an audit or administrative fee.
- D. When it is determined that an inaccurate charge, an underpayment or an overpayment has been made, the owing party shall reimburse the other party the uncontested amount within 30 calendar days of receipt of written documentation of the audit results. Contested final reimbursement amounts may be resolved by petitioning the Agency for Health Care Administration pursuant to s. 440.13(7), F.S.
- E. Failure of either party to identify inaccurate charges, overpayments or underpayments during the periods of time and according to the above process shall constitute a waiver of the right to reimbursement at a later date.

# APPENDIX A DEFINITIONS

# **Appendix A: Definitions.**

- (1) "Admission" means an injured employee is admitted to a hospital for inpatient services when, based on the admission order from the treating physician, the injured employee will require an overnight stay for medical care.
- (2) "Agency" means the Agency for Health Care Administration as it is defined in s. 440.02(3), F.S.
- (3) "Authorization" means the approval given to a hospital or federal facility by the insurer or designated party for the provision of medical services to an injured employee who has had a compensable injury.
- (4) **"Billing"** means the process by which a health care provider submits a claim to an insurer, to receive reimbursement for medical services provided to an injured employee.
- (5) "Charge" means the dollar amount billed.
- (6) "Charge Master" means a comprehensive-coded list developed by a hospital or an\_ambulatory surgical center representing usual charges for specific services.
- (7) "Current procedural terminology" (CPT) means the American Medical Association (AMA) reference document (HCPCS Level I) containing descriptive terms to identify codes for reporting medical procedures and services.
- (8) "**Division**" means the Division of Workers' Compensation of the Department of Financial Services as defined in s. 440.02(14), F.S.
- (9) "**DWC-90**" means the current hospital billing form, the UB-92, pursuant to s. 627.647, F.S.
- (10) "Emergency Medical Condition"
  - (a) means a medical condition manifesting itself by acute symptoms of sufficient severity, which may include severe pain, such that the absence of immediate medical attention could reasonably be expected to result in any of the following:
    - 1. Serious jeopardy to patient health, including a pregnant woman or fetus.

- 2. Serious impairment to bodily functions.
- 3. Serious dysfunction of any bodily organ or part.
- (b) With respect to a pregnant woman:
  - 1. That there is inadequate time to effect safe transfer to another hospital prior to delivery;
  - 2. That a transfer may pose a threat to the health and safety of the patient or fetus; or
  - 3. That there is evidence of the onset and persistence of uterine contractions or rupture of the membranes as defined in 395.002 (9), F.S.
- (11) **"Emergency Services and Care"** means a medical screening, examination, and evaluation by a physician, or, to the extent permitted by applicable law, by other appropriate personnel under the supervision of a physician, to determine if an emergency medical condition exists and, if it does, the care, treatment, or surgery by a physician necessary to relieve or eliminate the emergency medical condition, within the service capability of the facility as defined in s.395.002 (10), F.S.
- (12) "Explanation of Bill Review" (EOBR) means the codes and written explanation of an insurer's reimbursement decision sent to the health care provider and submitted to the division.
- (13) "HCPCS (Healthcare Common Procedure Coding System) National Level II Codes" (HCPCS) means the Center for Medicare and Medicaid Services (CMS) reference document listing descriptive codes for reporting professional services, procedures, and supplies provided by health care providers.
- (14) "Health Care Provider" means a provider as defined in s. 440.13(1)(h), F.S.
- (15) "Hospital" means a health care facility as defined in Chapter 395, F.S.
- (16) "Insurer" means any entity as defined in s. 440.02(38), F.S.
- (17) "Itemized Statement" means a detailed listing of hospital provided services and supplies, including the quantity and charges for each service or supply.
- (18) "Length of Stay Standards" means the Length of Stay by Operation, United

- States, 1999 and the Length of Stay by Diagnosis, 1999 adopted by reference in Section 2 of this manual.
- (19) "**Medical Record**" means the patient records maintained in accordance with form and content required under Chapter 395, F.S.
- (20) "Medically Necessary and Medical Necessity" means any medical service or medical supply which meets the definition of the terms according to s. 440.13(1)(1), F.S.
- (21) "Per Diem" means a reimbursement allowance based on a fixed rate per day which is inclusive of all services rather than on a charge by charge basis.
- "Physician" means a physician licensed under chapter 458, an osteopathic physician licensed under chapter 459, a chiropractor licensed under chapter 460, a podiatrist licensed under chapter 461, an optometrist licensed under chapter 463, or a dentist licensed under chapter 466, each of whom must be certified by the agency as a health care provider (s. 440.13 (1) (d), F.S.).
- "Stop-Loss Method or Stop-Loss Point" means an independent reimbursement methodology used in place of and not in addition to per diem reimbursement for inpatient admission to an acute care hospital or a trauma center. The methodology applies when total hospital charges reach the \$50,000.00 threshold and allows reimbursement of 75 percent of the hospital's charges for only medically necessary services incurred during the patient's entire stay in the hospital.
- (24) "On-Site Audit" means an audit conducted at the hospital which compares the charges listed on an itemized statement accompanying the DWC-90 (UB-92) with the charges listed on the hospital's charge master. It includes verifying that services were medically necessary, related to the compensable admission, ordered and provided to the patient based on the documentation in the patient's medical record.

# APPENDIX B RESOURCE DOCUMENTS

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### **Appendix B: Resource Documents**

- 1. Comprehensive Accreditation Manual for Hospitals: The Official Handbook (CAMH), 2004. Joint Commission on Accreditation of Healthcare Organizations, One Renaissance Boulevard, Oakbrook Terrace, Illinois 60181. Telephone: (630) 792-5800. Order online at <a href="http://www.jcrinc.com/infomart">http://www.jcrinc.com/infomart</a> or by calling Joint Commission Resources toll free at (877) 223-6866.
- 2. Length of Stay by Operation, United States, 1999. Solucient, 1800 Sherman Avenue, Evanston, Illinois 60201. Order online at http://www.solucient or toll free at (800) 568-3282.
- 3. Length of Stay by Diagnosis, United States, 1999. Solucient, 1800 Sherman Avenue, Evanston, Illinois 60201. Order online at http://www.solucient or toll free at (800) 568-3282.
- 4. <u>UB-92</u>, National Uniform Billing Data Element Specifications as Adopted by the Florida State Uniform Billing Committee, updated October 2003, (UB-92 Manual). Florida Hospital Association, Post Office Box 531107, Orlando, Florida 32853-1107. Telephone: (407) 422-5948.
- 5. Florida Workers' Compensation Health Care Provider Reimbursement Manual, 2004 Edition, Department of Financial Services Document Processing Section, 200 East Gaines Street, Tallahassee, Florida 32399-0311. Obtain the manual free of charge online at <a href="http://www.flfds.com/wc">http://www.flfds.com/wc</a> under Publications or purchase in hardcopy according to the Manual Purchase Instructions on the Document Order Form at the same site.