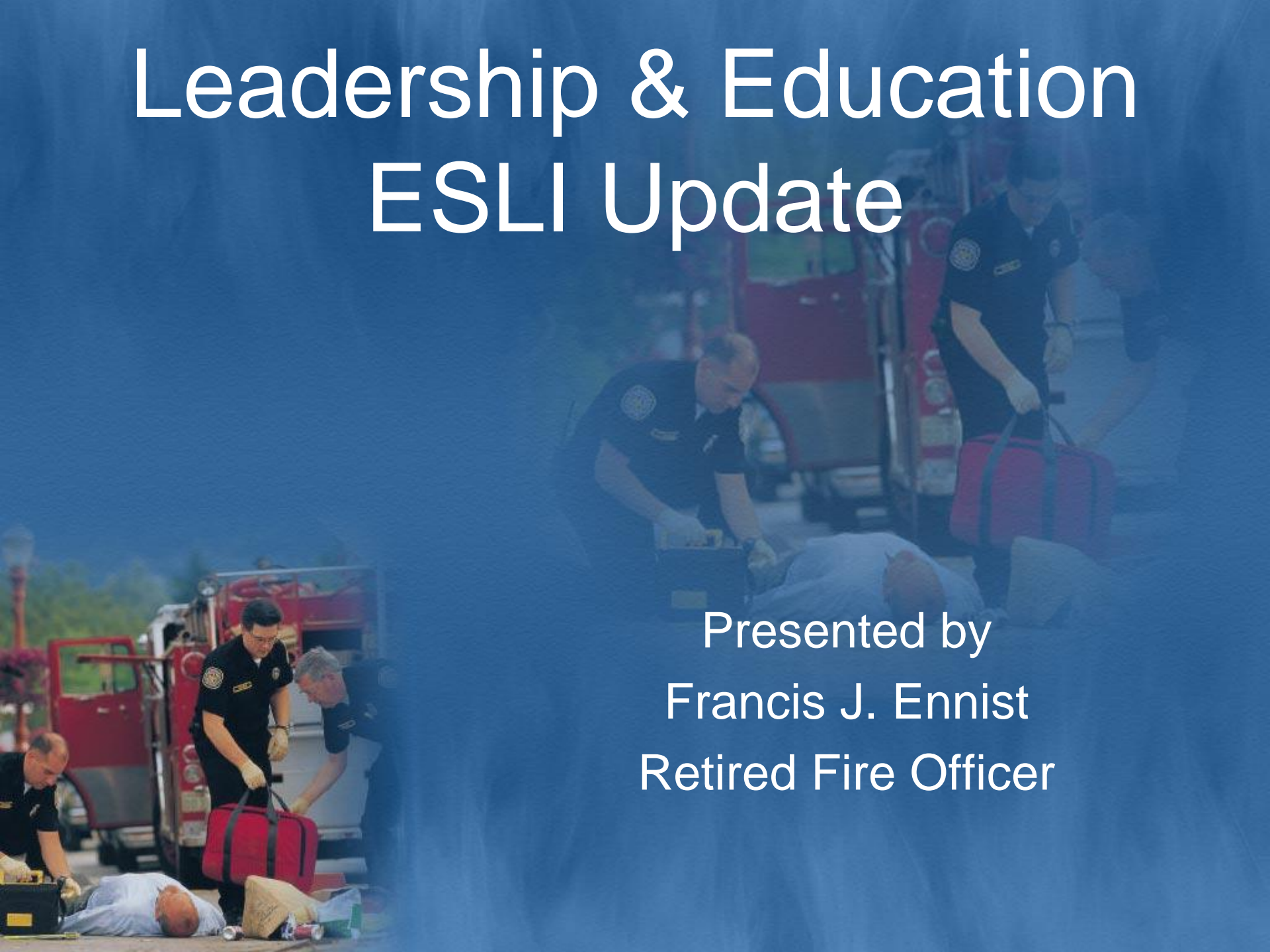


# Leadership & Education

## ESLI Update

A photograph of firefighters in dark uniforms providing medical aid to a patient lying on a stretcher. The scene is outdoors, with a red fire truck visible in the background. The image is overlaid with a semi-transparent blue filter. The text is positioned in the lower right quadrant of the image.

Presented by  
Francis J. Ennist  
Retired Fire Officer

# Why is the Education Component Necessary

- Professionalism – profession vs. technical
- Adaptability – uses learned skills
- Lead by Example – peers, subordinates, family members
- Ability to Promote (climb the career ladder)
- Self Realization – I DID IT!





# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

- **Started in July 2000**
  - Developed by William Bingham, Fire Chief (ret).
  - The **MISSION** of ESLI is to provide an educational experience that is positive, current, and relevant and which addresses specific issues concerning the fire and emergency services



# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

- **Revised and re-released in early 2012 to include 6 modules**
  - Human Resources and Labor Relations Module (HR)
  - Personal Qualities, Leadership, and the Organization Module (PQ)
  - Government Relations and Public Policy Module (GR)
  - Marketing Fire and Emergency Services Module (MF)
  - Finance and Budgeting Module (FB)\*
  - Emergency Management Module (EM)\*
  - (\* added in 2012)



# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

- **In 2021, former FFCA Executive Director Ray Colburn established a committee to review and consider the future of ESLI.**
  - Kevin Easton, Fire Chief
  - Dr. Jeffrey Lindsey, Director; Fire & Emergency Services program, University of Florida
  - Dr. Leland Greek, Fire Chief (ret.)
  - Ngoc Huynh, current Executive Director, FFCA
  - Frank Ennist, Fire Chief (ret.)
  - Michael Johansmeyer, Fire Chief, City of Lake Mary
  - Chantal Botting, Deputy Chief, City of Ft. Lauderdale

# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

- **Committee's tasks**
  - **Review all modules and update information**
    - Help of ESLI Instructors
  - **Recruit new ESLI instructors**
    - All instructors vetted by committee
    - All instructors must complete shadow session
  - **Develop new modules to serve as electives**
    - Community Risk Reduction completed and delivered 11/23
    - EMS Leadership – in progress (late 2024 – early 2025)
    - The Fire Officer and the Safety Culture – in progress (2025)



# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

### • **Our Instructors!**

- Matt Brown, Deputy Chief, Lakeland
- Chantal Botting, Deputy Chief, Fort Lauderdale
- Thomas Cunningham, Deputy Chief, Immokalee
- Donald Delucia, PIO (Retired)
- Tommy Demopoulos, Fire Marshal, Tamarac
- Corey Dobridnia, PIO, Walton County SO
- Dave Downey, Fire Chief, (Retired)
- Otto Drozd, Executive Secretary IAFC
- Frank Ennist, Fire Chief, (Retired)
- Bruce Gillingham, Bureau Chief FMO
- Joel Gordon, Battalion Chief/PIO (Retired)
- Shawn Hanson, Fire Marshal, Greater Naples

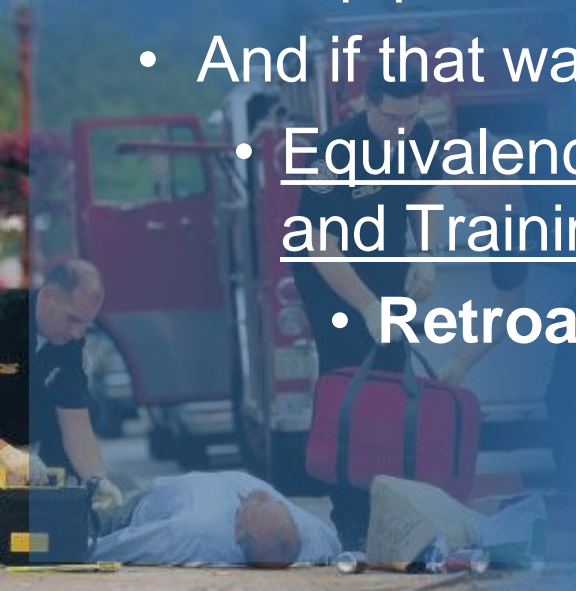
### • **Our Instructors!**

- Mike Jachles, PIO, West Palm Beach PD
- Michael Johansmeyer, Fire Chief, Lake Mary
- David Kilbury, Public Safety Director, Lake County
- Eric Lang, Fire Chief, Key Biscayne
- Jason Massa, Division Chief, Sunrise
- Lorin Mock, Fire Chief, Clay County
- Rand Napoli, Director, FSFC (Retired)
- Wendy Niles, Deputy Chief, Lake Mary
- Kingman Schuldt, Fire Chief (Retired)
- Eric Smith, Assistant Professor of Public Administration
- Richard (Rick) Talbert, Fire Chief, (Retired)

# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

- **Why does this program matter to me?**
  - Excellent opportunity to network with all ranks and size agencies.
  - Curriculum presented by fire service leaders and subject matter experts.
  - Group problem solving sessions in each module
  - And if that wasn't enough
    - Equivalency from the Florida Bureau of Fire Standards and Training
    - **Retroactive back to 2012!**





# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

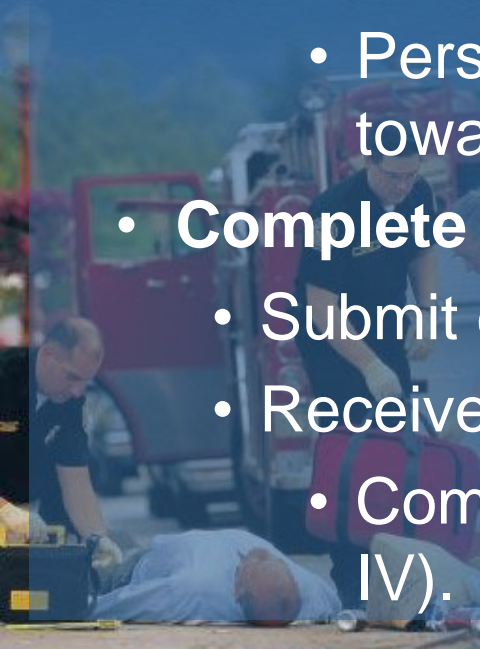
- **BFST Equivalency**

- **Complete all six (6) core modules**

- Submit equivalency request and completion certificates.
- Receive equivalency for;
  - Chief Officer (60 hr. course toward FO III)
  - Personnel Mgmt. in the Fire Service (45 hr. course toward FO IV)

- **Complete CRR elective module**

- Submit equivalency request and completion certificate.
- Receive equivalency for;
  - Community Risk Reduction (45 hr. course toward FO IV).



# Emergency Services Leadership Institute (ESLI)

## Managed by Florida Fire Chiefs' Assn (FFCA)

- Currently in discussions with Valencia College to determine if these modules can translate to college credit toward Bachelor degree.
- Always looking for other “value added” opportunities.
- Interested?
  - Visit Florida Fire Chiefs' Association website for more information [www.ffca.org](http://www.ffca.org)
  - Contact the FFCA office at (850) 900-5180.





# Thank You For What You Do!

- Questions???????

