



WE ARE **HIRING**



Join the team shaping Florida's Financial Future! At Florida PALM you'll help bring innovation and accountability to Florida's finances. Through active collaboration with all state agencies, the Florida PALM team can help build a stronger and more transparent future for our state.

Why work with **Florida PALM?** Planning, Accounting, and Ledger Management

A: It's the next-generation financial management platform.

Florida PALM is built on PeopleSoft, a modern technology used by many companies and governments globally. This Enterprise Resource Planning (ERP) software is the backbone of countless organizations across many industries. For Florida, it's transforming how we manage our accounting, finances, and financial reporting – improving transparency, efficiency, and accountability statewide.

A: It's already a valuable part of Florida's financial management processes.

The first phase of Florida PALM went live in July 2021, replacing the State of Florida's cash management functions. The ~1,000 users across 35 state agencies are supported by the Florida PALM Solution Center, daily.

A: The next implementation will impact all agencies and all aspects of state government.

Florida PALM will support over 3,000 users and interface with 200+ agency and enterprise business systems. The business processes supported will include accounting, budget, accounts payable, encumbering, assets, inter/intra agency transactions, revenues, accounts receivable, projects, grants, payroll, and financial reporting.

A: The Florida PALM system will have a dedicated team to provide technical and user support beyond the next implementation.

Beyond the January 2027 go-live date and the year of hypercare, a team of professionals will continue to be needed to support the maintenance and use of Florida PALM. As with any system, a modern ERP system requires periodic patches, upgrades, and error fixes. Florida PALM can also offer additional functionality and capabilities to the State, which may be considered for future implementation.

A: The opportunities to learn and grow are endless.

Our team members gain valuable experience implementing a large-scale financial management system with focus areas in people, process, technology, and data. We provide a dynamic environment that values collaboration, contribution, and professional growth. Our Project team includes functional, technical, project management, change management, and training professionals. The experience gained working as part of the Florida PALM Project will help prepare you for future opportunities. Whether you want to be a career-long state employee or adventure into the private sector, the skills gained here will help prepare you for the next step in your career path.



State of Florida Benefits



Florida PALM Project Team

