

Payroll Module Configurations

This workbook contains multiple worksheets, for applicable agencies, that represent core configurations in Florida PALM and/or People First. Column/Field definitions and instructions are provided below. This configuration workbook contains the following Payroll (PR) module configuration for which agencies will review and update (as needed) the values that will be setup in Florida PALM:

- Firefighter Incentive Pay (FFIP) Funding

NOTE: The FFIP configuration values are only required from select agencies whose employees currently receive those types of payments.

Applicable Agencies: DACS, DCF, DFS, DMA

NOTE: Payroll data was pulled on May 6, 2025.

Smartsheet Navigation:

Florida PALM Workbook for (Agency) > Inventories > Configuration Workbook Inventory > Payroll (PR)

FFIP Funding

Error Messages	Configure Value	Business Unit	Employee Name	Appointment ID	Current FFIP FLAIR Account Code	SpeedKey	Comments

Figure 1: FFIP Funding Worksheet

Configuration Value Definition

FFIP Funding is used to assign funding to payments related to FFIP. All active employees with this recurring payment in People First must have a valid FFIP SpeedKey created in Florida PALM and assigned in People First. FFIP Funding is only relevant to agencies who have employees that receive FFIP.

NOTE: The FFIP Funding configuration workbook is only required to be completed by the following agencies: DACS, DCF, DFS, DMA

Business Process and Subprocess

The FFIP Funding configuration supports the following business process and subprocess:

Table 1: FFIP Funding Business Process and Subprocess

Business Process	Business Subprocess
N/A	N/A

Configuration Value Purpose and Use

- The FFIP Funding configuration provides agencies an initial load and set up of their funding information for employees who receive FFIP in People First.
- Eligible SpeedKeys for FFIP are being collected and transmitted to People First for initial load. These will be provided on the applicable earnings and will override funding distributions in Florida PALM.

The ChartField values that are being utilized in the FFIP Funding worksheet are sourced from a related agency worksheet (Figure 4) to ensure the most current information is available in associated ChartField drop-down selections as you complete RW Task 657 – Submit Updated Configuration Workbooks.

Failure to complete the <Agency> SpeedKey configuration worksheet will result in SpeedKey ChartField values being unavailable for selection by your agency in the Payroll configuration worksheets.

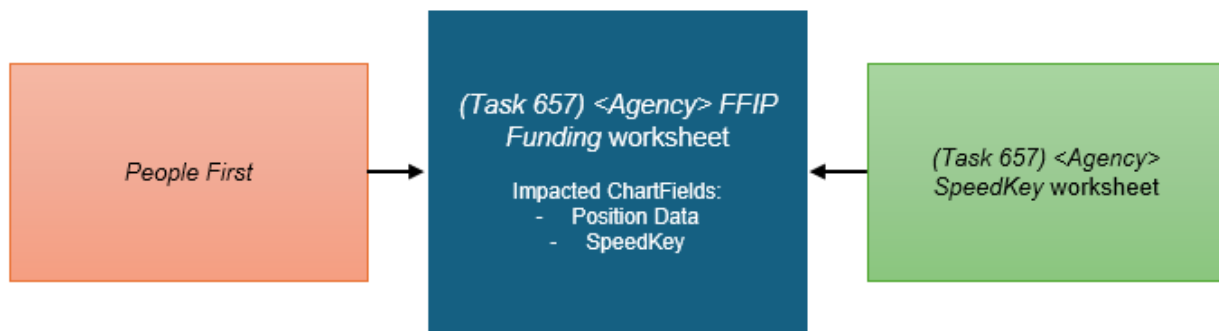


Figure 4: Cross-worksheet Connections for FFIP

Configuration Design Details

The following design considerations are applied when defining an employee's FFIP Funding in Florida PALM:

- The SpeedKey must be valid in Florida PALM to be assigned to the employee's FFIP payment in People First.
- The SpeedKey must be marked eligible for payroll use to be assigned to the employee's FFIP payment in People First.
- The SpeedKey must be eligible for the payment type (e.g., payment type must not be for OPS payments).
- FFIP SpeedKey will be stored and updated on the employee's FFIP record in People First after initial load.

Assumptions

The following assumptions are considered when defining an employee's FFIP Funding:

- The employee that FFIP Funding is being assigned to exists in Florida PALM.

- The employee that FFIP Funding is being assigned to belongs to the Business Unit provided.
- The employee receiving the FFIP Funding has an active recurring payment for FFIP in People First.

Configuration Field Details

Agencies must provide the following Firefighter Incentive Pay Funding related configuration values as listed in the <Agency> FFIP Funding worksheet in Smartsheet.

Table 2: FFIP Funding Field Details

Field Name	Field Description	Required / Optional Field	Field Type	Field Length	Field Value Input
Error Messages	Real-time "[RT]" and/or interfaced "[API]" messages, which describe all errors found in the Agency Indicated, Agency Provided, or Agency Specified fields.	N/A	N/A	N/A	Project Provided
Configure Value	Configure Value: "Yes" or "Update".	Required	Character	6	Agency Indicated
Business Unit	Used to define an organization or organizational subset that is independent with regards to one or more accounting or operational functions.	Required	Numeric	5	Project Provided
Employee Name	Name of the employee receiving Firefighter Incentive Pay (FFIP).	Required	Character	30+	Project Provided
Appointment ID	Employee's People First Appointment ID.	Required	Numeric	10	Project Provided
Current FFIP FLAIR Account Code	FLAIR Account Code assigned to the FFIP Recurring Payment in People First.	Required	Numeric	29	Project Provided
SpeedKey	Unique Florida PALM SpeedKey ChartField value which will be used by agency transaction processors to populate one or more ChartField values.	Required	Alphanumeric	10	Agency Provided

Field Name	Field Description	Required / Optional Field	Field Type	Field Length	Field Value Input
Comments	Agency comments.	Optional	Character	254	Agency Provided

Worksheet Instructions

The below information provides detailed instructions on how to complete the <Agency> FFIP Funding workbook.

Task Completion Requirement: For this task (RW Task 657) to be considered complete, it is necessary that you follow all steps listed below to ensure you have filled in or selected the appropriate values.

1. Review the worksheet and determine whether the configured values need updating in Florida PALM. A *Configure Value* column is provided to capture your agency's determination of the disposition of a configured employee that receives FFIP Funding. Indicate "Yes" or "Update" as appropriate.
2. In the *Configure Value* column:
 - a. Select "Yes" to confirm the configured employee is correct and no updates are needed.
 - b. Select "Update" to update the configured SpeedKey. For example, if there is red text, it indicates that the current SpeedKey value is no longer valid based on your current (Task 657) <Agency> SpeedKey worksheet. You will mark Configure Value as 'Update' and update the corresponding items.
 - i. Select the desired SpeedKey value your agency would like assign to the employee's recurring FFIP payment in People First.
 1. The SpeedKey must be eligible for Payroll use and for the employee type (e.g., payment type must not be for OPS payments).
 2. If the SpeedKey cell turns purple, review the error message.
3. Review and correct any errors identified in the *Error Messages* column.
4. Use the Comments field, optionally, for your internal purposes.