

Helpful Links

- Dashboard Snapshots
- Knowledge Center
- Florida PALM Workbook for APD
- Readiness Workplan

APD Status Report Dashboard

Reporting Period

November - December 2025

Agency Sponsor

Rose Salinas

Click on the various statistics or dials to view the supporting information within your agency's Smartsheet Florida PALM Workbook.

RW Task Timeliness

RW Task Completeness

Direct Impact Task Timeliness



Direct Impact Task Timeliness:

Score = 97.88%

- Submitted On Time = 49
- Submitted Late = 2
- Pending Submission = 0

Other Task Timeliness



Other Task Timeliness:

Score = 99.89%

- Submitted On Time = 83
- Submitted Late = 1
- Pending Submission = 0

Direct Impact Task Completeness



Direct Task Completeness:

Score = 83.14%

- Submitted Complete = 33
- Submitted Incomplete = 4
- Completed After Submission = 14

Other Task Completeness



Other Task Completeness:

Score = 90.70%

- Submitted Complete = 41
- Submitted Incomplete = 0
- Completed After Submission = 16

The RW Task Timeliness dials reflect the timeliness of your agency's submission of all RW tasks based on the task due date. Calculations are based on all RW tasks to date.

The RW Task Completeness dials reflect the completeness of your agency's task submissions based on the task rubric. Calculations of task completeness includes all RW Tasks since RW 512.

Change Champion Network:

The Change Champion Network composition reflects the completeness of your CCN makeup.

- Unique Filled Role = 11
- Duplicate Filled Role = 4
- Vacant Role = 0

The dials above include an intuitive Green-Yellow-Red spectrum, where green indicates the measure is in a positive range, yellow represents that the gaps in expected results present an increasing risk to the agency, and red indicates that there are significant gaps in expected results that present an elevated risk level for the agency.

RW Tasks - Completed or Open Items

Project Impact	Critical Operational Element	Task ID	Task Name	Task Planned Start Date	Task Planned End Date	Agency Reported Task Progress	Agency Submission Date	Status Comment	Project Verification of Completion	Agency Corrected Submission Date
Indirect	Processes	574	Prepare Documentation for User Acceptance Testing	06/02/25	01/09/26	100% - Submitted	01/09/26	6/5 - APD is working on all UAT stories with teams and initiating the Smartsheet Workbook updated for each team - in person reviews - week of 6/9 6/9 - all teams are working their team Smartsheet to complete at least 3-5 user samples 6/19 - teams are actively working on their stories in Smartsheet - APD 7/23 - continued work in progress - APD separate within Agency Smartsheet's 8/5 - finalizing the task sheet to transfer over to task due sheet 8/11 - working with individual team members and SME's on all updates - documented UAT resources and sample 9/23 - working with teams on greater detail and inventory outside of PALM to reflect the UAT stories that will be tested when needed 10/2-all reports loaded in all team sheets - team review in progress 10/29 Teams in re-write and adding test cases with revisions to the original stories - UAT colab team will standardize and working on collaborating efforts 11/5 - team meetings with SME's working in next 2 weeks - to review/re-write and update all stories for UAT		
Direct	People	573-B	Complete and Submit End User Role Mapping Worksheet.	07/14/25	12/19/25	100% - Submitted	12/19/25	7/16 - read 7/23 - reviewing matrix and all participant roles review with teams 8/5 - teams validation being checked 8/12 - Working thru APD structure and tea alignment with SAM and leadership 9/8 - working all teams - APD working to get things completed 9/23 - working with teams on greater detail and inventory outside of PALM to reflect the UAT stories that will be tested when needed 10/2 - mapping review with alignment - using user roles in place - tb done by 10/10 10/29 - team is in review and with Pre-UAT can be useful as there are updates that don't align with original legacy system 11/5 - end user survey sent out by 11/10 for updates to positioning and use of system 12/19 - completed with review and justification for SOD - core team - all updated for UAT - contractor Position numbers are identified differently than state employees per PALM	Submission Complete	
Direct	Data	587-A	Complete Data Cleansing Based on Mock Conversion 3	08/11/25	11/07/25	100% - Submitted	11/07/25	8/12 - APD Team is reviewing the Conversion Files/Documentation and required updates 9/8 - all workbooks are in progress	Submission Complete	

									9/2 - all workbooks are in progress 9/23 - working with teams on greater detail and inventory outside of PALM to reflect the UAT stories that will be tested when needed 10/2 - workbooks with teams for updates and review with HB 10/29 - updates reviewed with team and submission pending Friday submission 11/5 - remaining updates - HB 11/7 - HB has ready to submit today	
Direct	Data	661	Update Conversion Field Mapping	08/11/25	11/05/25	100% - Submitted	11/05/25	8/12 - APD Team is reviewing the Conversion Files/Documentation and required updates 9/8 - all workbooks are in progress 9/23 - working with teams on greater detail and inventory outside of PALM to reflect the UAT stories that will be tested when needed 10/2 - workbooks with teams for updates and review with HB 10/29 - reviewed with teams - updates in progress Wednesday submission	Submission Complete	
Direct	Data	662	Submit Updated Configuration Workbooks	08/11/25	11/05/25	100% - Submitted	11/05/25	8/12 - APD Team is reviewing the Conversion Files/Documentation and required updates 9/8 - all workbooks are in progress 9/23 - working with teams on greater detail and inventory outside of PALM to reflect the UAT stories that will be tested when needed 10/2 - workbooks with teams for updates and review with HB 10/29 - reviewed with teams - updates in progress Wednesday submission	Task Closed - Submission Incomplete	
N/A	N/A	627	Submit Bimonthly Agency Readiness Status Report	11/03/25	11/10/25	100% - Submitted	11/06/25	11/5 - updates being posted to Smartsheet sending to Rose for review 11/6 11/6 - review on status call - Rose to sign off - email sent	Submission Complete	
Indirect	N/A	667	Submit Monthly Progress Report - Testing	11/03/25	11/25/25	100% - Submitted	11/20/25	11/5 - updates being reviewed with the team - interface files with corrections submitted to PALM 11/5 - updated files submitted for testing - status tracking in progress	Submission Complete	
Indirect	N/A	668	Submit Monthly Progress Report - Testing	12/01/25	12/30/25	100% - Submitted	12/29/25	12/15 - updating an in progress - reviewed by team 12/19 - rereviewing updates 12/23 - mitigation plan updates 12/29 - contact Rose S for sign off and completion	Submission Complete	
Direct	Technology	592	Agency IdP SMEs Add End Users to Agency's Identity Provider	12/08/25	01/09/26	100% - Submitted	01/07/26	12/15 - updating an in progress - reviewed by team 12/19 - done but checking	Submission Complete	
Indirect	People	688	Update UAT Plan	12/08/25	01/09/26	100% - Submitted	01/08/26	12/15 - updating an in progress - reviewed by team 12/19 - progress on updates and using the PALM temp schedule 1-5-2026 - updated with all the UAT documentation meeting the rubric - reviewing Thursday morning to submit on 1-8-2026 1/8 - attached updated plan based on Task 688 rubric.	Submission Complete	
Indirect	N/A	606	Update Agency Readiness Certification #2	12/15/25	01/09/26	100% - Submitted	01/09/26	12/15 - updating an in progress - reviewed by team 12/19 - we will be ready!! 1-7-2026 - updated with mitigation notes - to be submitted 1-8-2026 1-9-2026 - Rose Salinas Signed off on the sheet today - email response	Submission Complete	
N/A	N/A	671	Submit Bimonthly Agency Readiness Status Report	12/29/25	01/14/26	100% - Submitted	01/13/26	1-7-2026: working on this whole task 1/12 - risks/issues/assumptions all updated for current activities and reviewed by teams		
Indirect	N/A	669	Submit Monthly Progress Report - Testing	01/05/26	01/30/26	75% - Consolidating/Inputting Information for Submission		1-7-2026: getting updates on a couple of interface testing files 1/12 - team has cleared several test files and updates ongoing/80% mark now		
Direct	Data	597	Complete Data Cleansing Based on Mock Conversion 4	01/12/26	99/99/99					
N/A	Processes	602	Update Agency Business Process Documentation	01/12/26	06/26/26	50% - In Progress		1/12 - continues effort by teams to help with documentation during UAT		
N/A	People	670	Share Florida PALM Updates	01/12/26	01/23/26	50% - In Progress		1/12 - updates being documented for submission - BM		

Agency Reported

The Risks, Issues, and Assumptions tables below display only items that were marked confirmed and were opened/logged, closed/resolved or active during the reporting period.

APD Risks

Status	Date Opened	Date Closed	Primary Risk Category	Risk Title	Trend	Risk Rating	Background	Monitor/Mitigation Plan/Resolution	Impact if Risk Becomes an Issue	Reporting Period Comments for Nov. - Dec. 2025
Open and Monitoring	09/08/25		User Acceptance Testing	Compressed schedule reduces time for end-user training	Stable	9 (High/High)	Internal training assistance will be hired in early 2026	Adjust training schedule dynamically; prepare modular training that can be updated quickly; ensure "train-the-trainer" resources are ready.	Compressed schedule reduces time for end-user training	1/12 - Continued as in progress and reviewed by the teams 2026 - timeline change allows for approx 9 months of training on line activities
Open and Monitoring	09/08/25		Agency Business System	Encumbrance ID and the ABC re-write change from FLAIR	Decreasing	9 (High/High)	Because the encumbrance id is not generated in real time and requires an overnight feed - this poses a huge impact on the flow of work/process in the ABC system	Discussion with PALM team to review options and see how things can be worked thru	process change will impact the way ABC handles transactions	1/12 - Continued as in progress and reviewed by the teams UAT Determination

Open and Monitoring	09/10/25		Post Implementation	PALM Security - audit and transaction history trail for ALL activity within the system - currently noted as it pertains to transactions in the active CMS Framework.	Stable	9 (High/High)	Current Transaction was initiated in CMS and was posted with a successful view on screen/online, however the transaction was GONE the next day. The follow up with PALM was that they could not or had no way of knowing who interacted with this transaction - why was it gone, who did it, what is the history, where did it go? and the solution from PALM was they didnt know - NOT A GOOD ANSWER - and that the agency should retract/delete the transaction and re-do it - without understanding if this would cause a duplication etc.	PALM for CMS is currently in use- the APD Team is working to try and find a SME on the issue with explanation and there is not a solution or fix on tracking the history of what took place for audit - understanding - for how to fix and find	HUGE - it causes a loss of integrity - a loss of trust in the system - a need to challenge the security parameters used for this application	1/12 - Continued as in progress and reviewed by the teams PALM and A&A updates to all agencies needed on the post Go Live audit capabilities with all buttons flipped to allow for transaction history and audit Note - PALM is aware
Open and Monitoring	05/02/25		User Acceptance Testing	Limited time for user testing due to technical delays - interface changes and updates not finalized	Stable	6 (Medium/High)	APD IT Teams preparation and training and UAT	Create a risk buffer in schedule for testing; prioritize high-value scripts - IT Team working sprint and actively testing as you go	Missed defect discovery leading to production errors	1/12 - Continued as in progress and reviewed by the teams 2026 - improving and UAT determination
Open and Monitoring	07/07/25		User Acceptance Testing	Testers Lack Knowledge of the New PALM Platform	Stable	6 (Medium/High)	No one has seen that actual PALM application - logged on or used it yet - this will be a learn by fire scenario	Training, mentorship, guides expecting PALM direction and initial effort with teams/agencies	Challenged during UAT to fully test the system	1/12 - Continued as in progress and reviewed by the teams 2026 - practice in UAT and Training to assist
Open and Monitoring	09/08/25		Post Implementation	Increased support demand post go-live due to rushed testing/training	Stable	6 (Medium/High)	Post implementation support is questions for both IT and functional efforts	Strengthen hypercare team; extend support hours post go-live; provide quick reference guides and job aids.	Increased support demand post go-live due to rushed testing/training	1/12 - Continued as in progress and reviewed by the teams UAT will help with this determination
Open and Monitoring	05/02/25		Interface	Legacy system interfaces mapping with ABS-PALM APIs	Stable	6 (High/Medium)	APD IT Teams preparation and training and UAT	Develop interface translation layers; validate APIs early - continual review and update	Critical data exchanges fail; project delays and costly rework	1/12 - Continued as in progress and reviewed by the teams 1/2026 - all API's to date are successful with PALM Training - very few remain to be tested with PALM
Open and Monitoring	05/02/25		User Acceptance Testing	Inadequate cloud platform performance under high user load due to multi agency impact	Increasing	6 (High/Medium)	APD IT Teams preparation and training and UAT	Conduct load testing in pre-production; scale infrastructure proactively	Users face slow performance; loss of trust in system usability	1/12 - Continued as in progress and reviewed by the teams 2026 - will evaluate in UAT - pre-req team noted system speed
Open and Monitoring	05/02/25		Post Implementation	Security configuration gaps during system transition	Stable	6 (High/Medium)	APD IT Teams preparation and training and UAT	Security audits and review access controls before go-live	Data breaches or access violations; potential audit or legal issues	1/12 - Continued as in progress and reviewed by the teams 2026 - identified and updating internally with IT Plan
Open and Monitoring	05/02/25		Conversion/Configuration	Data corruption or loss during migration process	Stable	6 (High/Medium)	APD IT Teams preparation and training and UAT	Perform dry-run migrations; ensure backups are tested and validated - need PALM Conversion Plan as soon as ready <ul style="list-style-type: none"> o Perform multiple rounds of test migrations before UAT o Use automated reconciliation tools to compare legacy vs. cloud data o Include specific test cases for historical data validation o Assign a dedicated data QA team 	Permanent loss of financial or transactional data	1/12 - Continued as in progress and reviewed by the teams 1/2026 - adding to collaborative Risk Team log as an agency wide concern due to historical replication/audit trail/help desk support
Open and Monitoring	05/02/25		Deployment/Cutover	Failure of third-party integrations post-migration - unknowns for peripheral systems - STMS/MFMP/et	Decreasing	6 (High/Medium)	APD IT Teams preparation and training and UAT	Engage vendors early; build fallback interface plans - APD attending all meetings at this time	Failure to process essential transactions like payroll or grants	1/12 - Continued as in progress and reviewed by the teams 2026 - will clear as the Enterprise systems are aligning with PALM
Open and Monitoring	05/02/25		Post Implementation	Inadequate disaster recovery or backup strategy during cutover - new system - what if's	Stable	6 (High/Medium)	APD IT Teams preparation and training and UAT	Implement robust backup and rollback strategies; conduct failover tests - once understanding of PALM conversion plan is in place - adjust and ready	Irreversible data loss or extended downtime during transition	1/12 - Continued as in progress and reviewed by the teams 2026 expectations of PALM for disaster recovery overviews and training
Open and Monitoring	07/07/25		User Acceptance Testing	Incomplete or Incorrect Test Scenarios	Stable	6 (High/Medium)	APD Finance Teams creation of testing stories for UAT inadequate	<ul style="list-style-type: none"> o Involve key accounting SMEs in test case design o Map test cases to migrated business processes and compliance requirements o Conduct a pre-UAT review/approval of test scripts o Use traceability matrix to ensure coverage 	unable to test fully	1/12 - Continued as in progress and reviewed by the teams UAT Determination
Open and Monitoring	09/08/25		User Acceptance Testing	Delay in UAT completion pushes back project go-live	Stable	6 (High/Medium)	Planning due to PALM PAUSE	Build buffer into project plan; prioritize critical test cases; agree on criteria for UAT sign-off; escalate blockers quickly.	Delay in UAT completion pushes back project go-live	1/12 - Continued as in progress and reviewed by the teams Jan 2026 - Exec Com Mtg for Stage gate pass and certification #2

Open and Monitoring	09/08/25		Conversion/Configurator	Data migration defects not identified in time due to late UAT	Stable	6 (High/Medium)	Use of Config workbook data from current Mock versions - making certain the data is APD's	Perform early mock data conversions; include data validation as a separate workstream; increase data reconciliation effort post-UAT.	Data migration defects not identified in time due to late UAT	1/12 - Continued as in progress and reviewed by the teams UAT practice and go live reconciliation plan will be designed internally for the teams to validate all data has moved
Open and Monitoring	09/08/25		Conversion/Configurator	Cutover rehearsal shortened or skipped	Increasing	6 (High/Medium)	Determine of Freeze timeframe is critical to all transactions	Lock cutover rehearsal windows early; use dry-runs even if UAT lags; ensure rollback procedures are validated.	Cutover rehearsal shortened or skipped	1/12 - Continued as in progress and reviewed by the teams PALM Conversion Plan still outstanding
Open and Monitoring	05/02/25		Training	1. Inadequate trainer knowledge	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Conduct Train-the-Trainer programs; certify trainers before rollout	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams UAT expected 2/2 - will determine
Open and Monitoring	05/02/25		Training	3. Inconsistent training across departments	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Standardize training materials and delivery; track attendance and completion	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams 2/2026 - UAT will help create post install documentation that can be used by the agency
Open and Monitoring	05/02/25		Training	4. Technical issues during training (e.g., system crashes)	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Test systems in advance; have IT support on standby during training	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams 2026 - IT team is working their internal roll out plan with target of march 2026 to complete and work internal UAT effort for ABS changes
Open and Monitoring	05/02/25		Training	6. Training not aligned with actual job functions	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Customize training per role; gather pre-training feedback	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams UAT dependent
Open and Monitoring	05/02/25		Training	7. Knowledge retention loss post-training	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Provide job aids, refreshers, and post-training support	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams UAT deliverables from internal teams for post install documentation
Open and Monitoring	05/02/25		Training	8. Delayed training timeline	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Build buffer into project schedule; monitor progress regularly	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams PALM TBD - Phase noted on timeline - but dates are not defined
Open and Monitoring	05/02/25		Training	9. Overwhelming training content	Stable	4 (Medium/Medium)	APD Teams preparing for PALM Training	Break into modules; offer self-paced options	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams UAT To Determine
Open and Monitoring	05/02/25		Staffing/Resource Availal	Delay in configuring role-based access and permissions - changes updates learned during training and UAT	Stable	4 (Medium/Medium)	APD IT Teams preparation and training and UAT	Map all roles early; perform iterative testing with key users - advantage during UAT	Access issues for users; delay in operations post-migration	1/12 - Continued as in progress and reviewed by the teams UAT determination
Open and Monitoring	09/08/25		Training	Training content misaligned with final system functionality	Stable	4 (Medium/Medium)	Revisions and adjustments are dynamic and currently being supported	Develop training with placeholders for UAT updates; plan for quick revisions; validate training content with UAT leads.	Training content misaligned with final system functionality	1/12 - Continued as in progress and reviewed by the teams UAT Determination
Open and Monitoring	09/08/25		User Acceptance Testing	User resistance and loss of confidence due to perceived instability	Stable	4 (Medium/Medium)	Communication of expectations remains	Maintain clear communication about reasons for delay; involve super users in UAT to advocate system readiness; reinforce benefits of new system.	User resistance and loss of confidence due to perceived instability	1/12 - Continued as in progress and reviewed by the teams UAT Determination
Open and Monitoring	05/02/25		Training	2. Low user engagement or attendance	Stable	3 (High/Low)	APD Teams preparing for PALM Training	Mandatory training policy; offer flexible schedules and formats	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams -Pre-requisites completed and will add training as PALM Provides
Open and Monitoring	09/08/25		Post Implementation	Missed regulatory or financial reporting deadlines if go-live slips	Stable	3 (High/Low)	deadlines and cutoffs for APD are very important	Identify critical reporting deadlines; prepare contingency plan (e.g., run legacy system in parallel); escalate early if deadlines are at risk.	Missed regulatory or financial reporting deadlines if go-live slips	1/12 - Continued as in progress and reviewed by the teams Pending updates to decisions on timeline
Open and Monitoring	05/02/25		Staffing/Resource Availal	5. Resistance to change from employees	Stable	2 (Medium/Low)	APD Teams preparing for PALM Training	Communicate benefits early; involve staff in design and feedback	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams 2026 - continue communications plan
Open and Monitoring	05/02/25		User Acceptance Testing	10. Lack of evaluation and feedback mechanisms	Stable	2 (Medium/Low)	APD Teams preparing for PALM Training	Implement surveys, quizzes, and performance tracking	Training is a work in progress and will adjust with any PALM received direction - PALM roll out in progress	1/12 - Continued as in progress and reviewed by the teams 2026 Communication Plan

APD Issues

Status	Date Opened	Date Closed	Priority	Primary Issue Category	Issue Title	Background	Action Plan	Planned or Actual Resolution Date	Reporting Period Comments for Nov. - Dec. 2025
Open	05/01/25		High - Impacts the ability of the agency to meet deadlines or milestones	Agency Business System	PALM Project Mapping Key	APD IT Teams preparation and training and UAT	Develop interface translation layers; validate APIs early - continual review and update	05/30/25	2026 continual review along side of UAT

APD Assumptions

Critical Operational Elements	Assumption	Status	Date Logged or Removed	Impacted Stakeholder(s) and/or System(s)	Reporting Period Comments for Nov. - Dec. 2025
People Data	Legacy system data is complete and accurate	Logged	05/12/25	Finance, IT, Audit, All modules using historical data	UAT Determination
Processes	Chart of Accounts structure will be successfully mapped to the	Logged	05/12/25	Budget, General Ledger,	Post Go Live Determination

Technology	new system			Accounting Leads	
People Processes	All critical business processes are documented	Logged	05/12/25	All accounting teams, Change Management, Training Team	UAT Exercise while teams learn PALM
Technology Data	Cloud system will support all required functionalities	Logged	05/12/25	Program and Financial Users, System Admins	PALM Test during UAT
People Processes Technology Data	Interfaces with peripheral systems will remain compatible	Logged	05/12/25	IT, Third-Party Vendors, Grants/Payroll/Procurement Units	Testing in progress
Processes Technology Data	Data migration will occur with minimal downtime	Logged	05/12/25	All staff, especially Payroll, Accounts Payable, and Receivables	Approval and approvers will learn roles
People Processes Technology Data	End users will receive adequate training prior to go-live	Logged	05/12/25	All functional end users	UAT and training - hoping for the full 9 months
People Processes	Security roles and access permissions will be properly configured	Logged	05/12/25	Security Admins, HR, Supervisors, External Auditors	APD Will re-align as needed with the UAT exercises
Processes Technology Data	Reports used in the legacy system will be recreated accurately	Logged	05/12/25	Finance, Program Managers, Oversight Agencies	PALM Reports review in UAT will be critical to updated business process
People Processes Technology Data	Project timeline will remain on schedule despite unknowns	Logged	05/12/25	Project Managers, Executive Sponsors, All involved teams	Stage gate vote coming up in Jan 2026
People Processes Technology Data	UAT - the system requirements and user stories reflect the real-world processes and accounting requirements of the end users.	Logged	07/07/25	UAT - Critical features may be missing or behave incorrectly, requiring rework late in the project	UAT Determination
People Processes Technology Data	UAT Testers have sufficient training or knowledge of the new system as they execute UAT from PALM instruction, are able to validate the accounting processes.	Logged	07/07/25	UAT - hard to determine false positives and false negatives.	APD is taking into considerations perfect path vs errors
People Processes Technology Data	Assuming that connected systems (e.g., payroll, enterprise systems, all modules, tax engines, banks) are available and simulate live interaction appropriately for UAT	Logged	07/07/25	UAT - Errors may appear that are integration-related (enterprise systems) rather than related to the core application, delaying sign-off.	UAT Determination
People Processes Technology Data	Timeline & Scheduling Assumptions <ul style="list-style-type: none"> The overall project timeline will shift, or downstream activities (training, cutover prep, data migration) will need to be compressed or re-sequenced. A buffer must be assumed for additional test cycles or defect resolution, since issues may be uncovered later than planned. Project milestones tied to UAT completion (e.g., training readiness, go-live rehearsals) will also shift. 	Logged	09/08/25	Schedule - dates - timelines must change	UAT determination and Next phase approval
People Processes Technology Data	Resource & Cost Assumptions <ul style="list-style-type: none"> Additional time will be required from testers, business SMEs, trainers, and project team members, potentially leading to higher project costs. Extended overlap of legacy system and new system (e.g., parallel runs, dual licensing, support contracts) must be assumed. Overtime or additional resources may be required to handle compressed activities. 	Logged	09/08/25	Impact of financial is all overarching to all aspects of the project	UAT determination
People Processes Technology Data	Training & Change Management Assumptions <ul style="list-style-type: none"> Training materials may need revisions after UAT is complete, as final system behaviors/configurations may not yet be validated. End-user training may need to be shortened, delivered closer to go-live, or delivered in waves (e.g., super-user first, general users later). Users may have less time to adapt before cutover, so additional hypercare/support must be assumed post go-live. 	Logged	09/08/25	All Users are affected	UAT determination
People Processes Technology Data	Quality & Risk Assumptions <ul style="list-style-type: none"> Not all test scenarios may be fully executed if UAT time is reduced, so assumptions must include higher risk of defects surfacing post go-live. Data migration validation may be less thorough, requiring additional reconciliation effort during hypercare. Post-go-live support demand will likely be higher than originally planned due to reduced user readiness. 	Logged	09/08/25	All Users are affected	Agency stories challenges will provide insight - UAT Determination
People Processes Technology Data	Stakeholder & Communication Assumptions <ul style="list-style-type: none"> Stakeholders must assume increased communication needs to manage expectations and maintain user confidence. Executive sponsors may need to assume greater tolerance for go-live risk or accept the trade-off of delaying further. 	Logged	09/08/25	All Users are affected	Vote from Exec Comm is understood for true and accurate status
People Processes Technology Data	UAT for August - version being tested includes all features required for accounting functions and is free of critical/blocking bugs.	Removed	11/06/25	UAT Tests may not reflect true accounting workflows, leading to gaps or inability for validation.	PALM UAT activities being re-defined

Agency Sponsor Confirmation

As Agency Sponsor, I understand my role and responsibility for monitoring and reporting on my agency's readiness status. I have reviewed and confirmed the accuracy of my agency's readiness status as reflected in this dashboard.

Agency Sponsor Name: *

Confirm *

Submit

APD Status Report Confirmation

Reporting Period	Agency Sponsor Name:	Confirmed By:	Confirmation Date:
November - December 2025	Rose Salinas	rose.salinas@apdcares.org	01/13/26
September - October 2025	Rose Salinas	rose.salinas@apdcares.org	11/06/25
July - August 2025	Rose Salinas	rose.salinas@apdcares.org	09/09/25
May - June 2025	Rose Salinas	rose.salinas@apdcares.org	07/07/25
March - April 2025	Rose Salinas	rose.salinas@apdcares.org	05/12/25
January - February 2025	Rose Salinas	rose.salinas@apdcares.org	03/06/25