

DATE: December 19, 2025

TO: Agency Addressed (No. 19, 2025-2026)

FROM: Renée Hermeling, Division Director  
Division of Accounting & Auditing  
Department of Financial Services

SUBJECT: INACTIVE EARNINGS CODES

The Earnings Codes listed below have not been used in the payroll system, FLAIR-PYRL, in the last five (5) years as most of them were associated with a process that is no longer in use. These earnings codes will be inactivated as of December 31, 2025, and will not be converted to Florida Planning, Accounting, and Ledger Management – Human Capital Management.

CODE	EARNINGS DESCRIPTION
9100	VALUE OF GROUP TERM LIFE
9105	STATE SUGGESTION AWARD
9110	STATE SUPERIOR ACCOMP AWARD
9116	TIP INCOME SUBJECT TO FICA
9118	SAVINGS BOND REF
9136	TIP INCOME MEDICARE ONLY
9139	EXCEL. IN TEACH. AWARDS - CASH
9146	TIP INCOME - NO FICA
9148	CLASS C MEALS - TRAINING
9149	ADDITIONAL COMP FOR CONVERSION
9153	NRA NON-QUALIFIED F/S - CASH
9154	EDUCATION LOAN - MEDICAL
9159	EXCESS INTRASDISTRICT EXPENSE
9166	NRA INDEPENDENT CONTRACTOR
9174	LEAD WORKER
9175	SHIFT DIFFERENTIAL
9180	CHILD WELFARE LOAN FORGIVENESS
9184	NRA NON QUALI. F/S NON-CASH
9185	TERMINATION PAY
9186	ANNUITY - HLTH INS SUBSIDY
9193	POST JUDGEMENT INTEREST
9194	QUALIFIED MOVING EXP - VENDOR
9195	QUALIFIED MOVING EXP - EMPLOYEE

If agency personnel have any questions or concerns, please email [BOSPMangementTeam@MyFloridaCFO.com](mailto:BOSPMangementTeam@MyFloridaCFO.com) or call (850) 413 - 5513.