Firefighters Employment, Standards, and Training Council Meeting  
November 14, 2019  
Ocala, Florida

ROLL CALL:

**PRESENT:**

<table>
<thead>
<tr>
<th>NAME</th>
<th>REPRESENTING</th>
<th>TERM ENDING</th>
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<tbody>
<tr>
<td>Carlos Aviles</td>
<td>St. Augustine Fire</td>
<td>June 30, 2022 (1st term)</td>
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<td>Mike Bellamy</td>
<td>Tallahassee Fire</td>
<td>June 30, 2022 (1st term)</td>
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<tr>
<td>Kasie Crowe</td>
<td>Division of Forestry</td>
<td>Jan. 31, 2023 (2nd term)</td>
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<td>Neal de Jesus</td>
<td>Delray Beach Fire</td>
<td>June 30, 2022 (1st term)</td>
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<td>Ralph Franklin</td>
<td>Okeechobee County Fire</td>
<td>June 30, 2022 (1st term)</td>
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<tr>
<td>Shawn Hanson</td>
<td>Greater Naples Fire Rescue</td>
<td>Oct. 31, 2022 (1st term)</td>
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<tr>
<td>Nick Herlihy</td>
<td>North Port Fire Rescue</td>
<td>Jan. 31, 2023 (1st term)</td>
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<td>Dr. David Lee</td>
<td>Sylvester Comprehensive</td>
<td>June 30, 2022 (1st term)</td>
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<td>Nikky Lovett</td>
<td>Marianna Fire Rescue</td>
<td>Jan. 31, 2023 (1st term)</td>
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<tr>
<td>Rob McGilloway</td>
<td>Coral Springs Fire Academy</td>
<td>Oct. 11, 2022 (1st term)</td>
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<td>Jim Millican</td>
<td>Lealman Fire District</td>
<td>Oct. 31, 2022 (1st term)</td>
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<td>Jason Schneider</td>
<td>Winter Garden Fire Dept.</td>
<td>Jan. 31, 2023 (1st term)</td>
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<td>Randy Touchton</td>
<td></td>
<td>June 30, 2022 (1st term)</td>
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**ABSENT:**

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<thead>
<tr>
<th>Name</th>
<th>Representing</th>
<th>Term Ending</th>
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<tbody>
<tr>
<td>Teresa Kinstle</td>
<td>Jacksonville Fire Rescue</td>
<td>June 31, 2023 (1st term)</td>
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The Firefighters Employment, Standards and Training Council meeting was called to order.

On a motion duly made, the minutes from the Firefighters Employment, Standards and Training Council held on July 12, 2019 were approved.

Motion carried.

REPORT FROM DIVISION: given by Julius Halas, Director

- At the request of CFO Patronis, a draft has been put together for additional recognition of fire service members for a possible start in 2020. (Example: “Back the Blue”/law enforcement). The draft idea/program has been put together by Deputy CFO Etheridge, Director Halas and Assistant Director Stone is called a “Hero Award”. This award would go to individuals for: excellent rescues, and outstanding emergency services.
- Line of Duty Deaths – looking at possible changes in criteria regarding firefighter cancer and mental health.
- Volunteer Firefighter Assistance Grant – grant money is in recurring mode in the amount of 1,000,000.
- Decon Kits – A grant from Firehouse Subs has been received for additional kits. A legislative budget request (LBR) has been submitted for advanced Decon kits.
- Rule Development – ongoing for Firefighter Curriculum, listening sessions for Employee Best Practices for Cancer Prevention. Further workshops/hearings to be held in January at Fire Rescue East, Daytona Beach
- Discussion was held on the State Fire Marshal Budget submitted for the upcoming Legislative Session.

REPORT FROM THE BUREAU: given by Michael Tucker, Bureau Chief

- Standards Section
  - FFI/FFII certifications remain relatively consistent. On the average, 150 certifications issued per month and that approximate number also expires
    - Currently there are;
      - FFI – 47,668
      - FFI – 24,479
      - Certified Training Centers – 44
- Fire Departments – 562Training
  - Recently transitioned our Fire College Instructor positions to Program Managers. They still have responsibilities to teach but their primary focus will be maintaining curriculum and keeping consistency with NFPA and other industry standards. They will also manage and monitor part-time and contract instructors.
Training is now fully staffed.

- **Safety**
  - Working to physically contact all volunteer fire departments in the State.
  - 196 volunteer departments have been identified
  - 20 are still unreachable and will be getting a site visit
  - 34 volunteer departments have been taken over by a city or county organization
  - Safety will be working alongside FFIRS (Wayne Watts) on FDID numbers, reporting, safety compliance and inspections
  - 142 volunteer departments have already been physically contacted and their information has been verified and updated in FCDICE.
  - Will be working on combination departments next.

- **Line of Duty Deaths**
  - As of today, two structural firefighters died in the line-of-duty and will be honored on the Memorial, along with a line of duty death from 1985.

- **Student Services**
  - 2018 – 5,047 students on campus
  - 2019 – 3,601 ytd students on campus
  - We anticipate being down from last year due to US Army North taking their training operation to Missouri. We are hopeful that training will cycle back to us at some point. US Army North still holds their refresher training on campus.

- **Volunteer Grant**
  - 2018 – 39 departments received funds totaling $956,000
  - 2019 – 12 departments will receive funds totaling 368,000 ytd

- **Rule Development**
  - **FF Curriculum**
    - 6 Listening Sessions
    - 5 Workshops
    - Hearing in January
  - **Inspector**
    - Workshop
    - Hearing
    - Currently in “cooling off period”

- **High School Programs – FFI – transitioning to FF/II (in conjunction with training facility)**
  - Marion County Fire Rescue – hired 24 individuals out of high school (over 5 years)
  - Ocala Fire Rescue – hired 4 (over 2 years)
  - Flagler County – 3
  - Polk County – 5
  - Bartow 2

- **Visioning Document**
  - Capital Replacement and Expansion Plan – working with the Department of Management Services on the current facility and the additional 50 acres across the street
Equipment Replacement – the grant that allowed us two new apparatus, one is equipped with the latest technology (SAMS System). Students can now train on two different types of systems (old and new technology)

- Ensure Curriculum Quality
  - All programs have either been updated or are under review
  - Getting quality positive feedback from students
- Marketing
  - The A-List has over 10,000 subscribers

OLD BUSINESS:

- Director Halas would like to see the EMS seat of the Firefighters Employment, Standards and Training Council be added to the Fire & Emergency Incident Information System Technical Advisory Panel
- Scheduling of meetings at Fire Rescue East, Summer Conference and Safety and Health Conference should be looked at for better timing/placement.

NEW BUSINESS:

None

Chairman Neal de Jesus encouraged members to get involved in the rule making process and also gave praise to the staff at FSFC for their continued efforts and professionalism.

AUDIENCE:

Jon Pasqualone thanked to Training Office of the Bureau for working through the single course exemption process.

Mike Kemp asked about the ramifications for instructors regarding the cancer bill

Director Halas said the discussion should be bumped up to Legislative bodies for interpretation.

NEXT MEETING: **Thursday, January 23, 2020, ten minutes after adjournment of FFIRS which begins at 1:00 p.m.**

**Ocean Center, Daytona Beach, FL**

**ADJOURN.**

*Audio file available upon request*