

Firefighter Job Announcement



TEMPLE TERRACE FIRE DEPARTMENT

124 Bullard Parkway

TEMPLE TERRACE, FLORIDA 33617

(813) 506-6700

www.templeterrace.com

Updated: February 28, 2020

Classification: Firefighter / EMT - Paramedic - Position No: 4.127

The Temple Terrace Fire Department is currently recruiting for Firefighter/EMT and Firefighter/Paramedic.

YOU MUST SUCCESSFULLY COMPLETE the CPAT & FIRETEAM to be eligible to participate in the hiring process for Firefighter EMT or Firefighter/Paramedic. Once you have passed both the CPAT and FireTEAM assessments, be sure that you add your name and information to Temple Terrace Fire Department on the National Testing Network.

All names will be selected directly from the NTN eligibility list. If you are chosen to participate in the hiring process, you will be contacted by the Temple Terrace Fire Department after the closing date of March 31, 2020.

No applications should be submitted to the agency at this time.

HOW TO COMPLETE CPAT & FIRETEAM: The National Testing Network (NTN) offers both CPAT and FireTEAM assessments. To learn more about CPAT and FireTEAM and to sign up for testing go to www.nationaltestingnetwork.com. Tests are offered multiple times a week, including Saturdays. During the registration process, make certain you select City of Temple Terrace.

Salary Information:

- *\$49,719-\$74,446
- *Salary includes \$7000 Paramedic incentive. Other salary incentives & holiday compensation available.

Benefit Information:

- Defined Benefit Pension - 3.5% Multiplier, Normal Retirement (20 years of service or 10 years and age 54), 8-year DROP, guaranteed 3% COLA.
- Military and past fire service pension buy-back (up to 4 years)
- 6 Week Kelly Days
- Health, Dental, and Vision Insurance
- Voluntary Group Term Life Insurance
- Disability Benefits
- AFLAC
- Deferred Compensation (457)
- Paid vacation and sick time
- Employee Assistance Program

Department Overview: Temple Terrace Fire Department was established in 1925, providing full ALS and BLS transport. Two fire stations are located within the City responding to approximately 4,100 calls annually, comprising of 57 career administrative and operational personnel, divided among three shifts. The department has been Internationally Accredited by CFAI since 2006 and is an ISO 1 rated Fire Department.

City Information: With a population of 27,000, the Temple Terrace Fire Department serves the residents and visitors of Temple Terrace and provides mutual aid assistance to the City of Tampa and Hillsborough County. The City of Temple Terrace consists of 7.5 square miles located in north east Hillsborough County. A planned golf course community situated around the original Temple Terrace Golf and Country Club (circa 1925).

Job Requirements

Age: 18 years of age.

US Citizen: Must be a US Citizen.

High School Grad/GED: Must be a high school grad/GED.

Valid FLORIDA State Driver's License: Must have valid state driver's license.

Ability to Read/Speak English: Must be able to read and speak the English Language

Vision: As required in NFPA 1582

College: Preferred

Academy Certification: Possess a current State of Florida Firefighter I/II Certification

Other Certification: Possess a current State of Florida Paramedic and/or EMT Certification.

Must may obtain Paramedic license within 2 years of employment.

Additional Requirement: Must be tobacco-free for one-year preceding appointment and throughout Fire Department employment (affidavit required).

Specific Disqualifiers/Behaviors:

Felony, Criminal Activity Disqualifiers: Criminal history background investigation conducted prior to hire.

Driving Disqualifiers: Driver's license verification conducted prior to hire.

Drug Use Disqualifiers: The City of Temple Terrace is a drug-free work place. A pre-employment drug screen conducted prior to hire.

Minimum Qualifications Knowledge, Abilities and Skills : Working knowledge of firefighting and rescue methods and techniques; first aid, CPR and ACLS techniques, emergency medical techniques, practices, supplies and equipment; firefighting terminology; fire characteristics; standard firefighting and rescue tools and equipment and their uses; search and rescue techniques and equipment; the City's street system and physical layout. Ability to clearly and effectively communicate, orally and in writing, and by use of hand signals. Ability to function efficiently under stressful conditions; lift, carry, and maneuver bulky and moderately heavy equipment; perform work requiring considerable physical exertion under hazardous conditions; and operate a variety of firefighting and rescue equipment.

Ability to work cooperatively and interact effectively with all types of people in a variety of situations.