

The North Bay Fire Control District is accepting employment applications for the position of Firefighter/EMT or Firefighter/Paramedic.

Compensation:

- The starting salary for EMT is 37,697.20 to 47,277.68 depending on qualifications.
- The starting salary for Paramedic is \$43,274.44 to \$52,854.92, depending on qualifications.

Benefits:

- 175 retirement with 3.5 multiplier
- \$2,500.00 annually for education
- Incentive pay program
- Employee medical insurance paid in full, 75% family medical insurance coverage and HSA card
- Crews currently work 48/96 shift schedule.

Minimum requirements:

- 18 years of age or older
- Must possess a valid Florida Driver's License
- Must possess a current Florida Paramedic or EMT Certification
- Must possess a Florida Certificate of Compliance as a Firefighter
- Must have a High School Diploma or equivalent
- Must pass a drug and background screening investigation
- Pre-employment physical

The North Bay Fire Control District is a Drug Free Workplace and an Equal Opportunity Employer. For more information, please contact the Administration Office at (850) 897-3689. Please apply in person starting on Tuesday October 15th, 2019 at the North Bay Fire Control District, 1024 White Point Road, Niceville, Florida 32578. No faxed or emailed applications will be accepted. Deadline is 5PM Central time, November 1st, 2019 5:00pm CST. Download application at [www.northbayfd.org](http://www.northbayfd.org).