

FLORIDA DIVISION OF EMERGENCY MANAGEMENT SMAA FRINGE BENEFITS CALCULATION WORKSHEET		Page ____ of ____
MUTUAL AID CLAIMANT		EIN#
EOC MISSION#		DECLARATION NUMBER
FRINGE BENEFITS (by %)	REGULAR TIME	OVERTIME
SOCIAL SECURITY (FICA/MICA)	7.65%	7.65%
RETIREMENT		
WORKERS COMPENSATION INSURANCE		
UNEMPLOYMENT INSURANCE		
HEALTH INSURANCE BENEFITS		N/A
LIFE INSURANCE BENEFITS		N/A
ANNUAL (VACATION) LEAVE		N/A
HOLIDAY LEAVE		N/A
AVERAGE USED SICK LEAVE		N/A
OTHER		N/A
TOTAL (% OF ANNUAL WAGE)		
<p>COMMENTS:</p> <p>TO EFFECTIVELY USE THIS FORM, GROUP EMPLOYEES BY STATUS/COMMON BENEFITS IN THE LABOR RECORDS (SALARIED; FULL-TIME, PERMANENT; SPECIAL RISK; PART-TIME, CONTRACT, AND/OR TEMPORARY HIRES). FOR EACH GROUPING, DETERMINE THE AVERAGE FRINGE BENEFITS FOR REGULAR TIME AND OVERTIME. THE OVERTIME BENEFITS ARE USUALLY LIMITED TO THE TYPES INDICATED ABOVE. THE AVERAGE ANNUAL PERCENTAGES FOR THE INSURANCES CAN BE DETERMINED BY TOTAL PREMIUM COSTS PER TOTAL ANNUAL REGULAR WAGES AS PER THE LAST AVAILABLE ANNUAL AUDIT OR BY THE CURRENT YEAR PROJECTED BUDGET. THE HOLIDAY PERCENTAGES CAN BE DETERMINED BY THE NUMBER OF HOLIDAYS GRANTED EACH YEAR OVER THE NUMBER OF WORK DAYS FOR THE YEAR. THE ANNUAL LEAVE CAN BE DETERMINED BY AN AVERAGE DAY/HOUR EARNINGS OVER THE TOTAL DAYS/HOURS OF EARNED PAY. THE SICK LEAVE PERCENTAGE SHOULD BE BASED ON THE LAST ANNUAL SICK LEAVE COST OVER THE TOTAL REGULAR WAGES PAID. OTHER ESTABLISHED METHODS PREVIOUSLY ADOPTED BY THE APPLICANT TO CONVERT THE BENEFIT COSTS TO A PERCENTAGE OF TOTAL PAID ANNUAL REGULAR WAGES IS ACCEPTABLE.</p>		
I CERTIFY THAT THE INFORMATION ABOVE WAS TRANSCRIBED FROM PAYROLL RECORDS OR OTHER DOCUMENTS WHICH ARE AVAILABLE FOR AUDIT.		
CERTIFIED BY:	TITLE	DATE